

Table 1

Global Talent Competitiveness Index 2018 rankings

COUNTRY	SCORE	OVERALL RANK	INCOME GROUP	REGIONAL GROUP	REGIONAL GROUP RANK
Switzerland	79.90	1	High income	Europe	1
Singapore	78.42	2	High income	East, Southeastern Asia and Oceania	1
United States of America	75.34	3	High income	Northern America	1
Norway	74.56	4	High income	Europe	2
Sweden	74.32	5	High income	Europe	3
Finland	73.95	6	High income	Europe	4
Denmark	73.79	7	High income	Europe	5
United Kingdom	73.11	8	High income	Europe	6
Netherlands	72.56	9	High income	Europe	7
Luxembourg	71.64	10	High income	Europe	8
Australia	71.61	11	High income	East, Southeastern Asia and Oceania	2
New Zealand	71.52	12	High income	East, Southeastern Asia and Oceania	3
Ireland	71.38	13	High income	Europe	9
Iceland	70.48	14	High income	Europe	10
Canada	69.63	15	High income	Northern America	2
Belgium	69.56	16	High income	Europe	11
United Arab Emirates	68.88	17	High income	Northern Africa and Western Asia	1
Austria	68.63	18	High income	Europe	12
Germany	67.77	19	High income	Europe	13
Japan	62.63	20	High income	East, Southeastern Asia and Oceania	4
France	62.61	21	High income	Europe	14
Estonia	61.93	22	High income	Europe	15
Qatar	61.90	23	High income	Northern Africa and Western Asia	2
Israel	61.79	24	High income	Northern Africa and Western Asia	3
Czech Republic	60.02	25	High income	Europe	16
Malta	58.77	26	High income	Europe	17
Malaysia	58.51	27	Upper-midle income	East, Southeastern Asia and Oceania	5
Slovenia	55.77	28	High income	Europe	18
Portugal	55.75	29	High income	Europe	19
Korea, Rep.	55.57	30	High income	East, Southeastern Asia and Oceania	6
Spain	54.91	31	High income	Europe	20
Lithuania	53.31	32	High income	Europe	21
Chile	52.95	33	High income	Latin, Central America and the Caribbean	1
Latvia	52.27	34	High income	Europe	22
Costa Rica	51.38	35	Upper-midle income	Latin, Central America and the Caribbean	2
Italy	50.55	36	High income	Europe	23
Cyprus	50.29	37	High income	Northern Africa and Western Asia	4
Bahrain	50.16	38	High income	Northern Africa and Western Asia	5
Poland	50.06	39	High income	Europe	24

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Annex 2

GCTCI cities and rankings: Overall and by variable

Rank	City	Country	GCTCI OVERALL	1. ENABLE			2. ATTRACT		
				1.1 R&D expenditure	1.2 ICT access (households with internet)	1.3 Presence of Forbes Global 2000 companies	2.1 GDP per capita	2.2 Quality of life	2.3 Envi- ronmental quality
1	Zurich	Switzerland	71.0	49.8	90.4	78.0	57.5	100.0	95.9
2	Stockholm	Sweden	68.2	64.4	96.6	70.2	38.6	98.8	93.1
3	Oslo	Norway	68.1	47.6	95.1	21.4	73.0	94.6	95.0
4	Copenhagen	Denmark	67.1	79.8	93.5	17.6	37.0	97.7	92.7
5	Helsinki	Finland	66.8	64.6	93.5	27.0	30.0	93.8	96.3
6	Washington	United States	66.5	52.5	70.4	8.4	100.0	69.6	97.7
7	Dublin	Ireland	66.1	n/a	87.4	93.0	49.6	93.7	97.7
8	San Francisco	United States	63.4	74.9	78.2	29.5	34.2	87.3	97.7
9	Paris	France	63.2	48.6	85.8	71.4	32.6	95.4	92.2
10	Brussels	Belgium	62.7	24.7	82.7	16.8	37.6	90.7	93.1
11	Amsterdam	Netherlands	61.6	27.7	92.0	25.0	51.4	89.7	94.5
12	Tokyo	Japan	60.2	n/a	69.2	41.6	38.9	99.7	92.2
13	Los Angeles	United States	59.8	74.9	67.8	2.2	34.2	72.5	95.9
14	London	United Kingdom	59.6	17.1	95.1	19.3	40.6	96.4	95.0
15	Vienna	Austria	59.5	58.9	82.7	9.2	28.4	94.2	94.0
16	Luxembourg	Luxembourg	59.4	20.8	96.6	100.0	54.4	84.4	95.0
17	Boston	United States	58.6	89.2	70.5	21.2	38.7	78.9	99.5
18	Seoul	Korea, Rep.	57.8	96.3	100.0	14.1	16.2	67.4	83.9
19	Lisbon	Portugal	57.0	25.5	73.5	15.5	13.3	93.1	98.2
20	Sydney	Australia	56.9	36.5	78.1	12.6	28.5	92.7	100.0
21	Chicago	United States	56.8	38.8	62.8	14.8	32.6	86.7	95.0
22	Madrid	Spain	56.8	27.7	82.7	13.5	18.5	95.3	96.3
23	Gothenburg	Sweden	56.3	60.2	92.0	15.4	31.7	81.2	96.3
24	Ottawa	Canada	55.4	33.3	76.7	0.0	23.0	86.4	100.0
25	Prague	Czech Rep.	55.2	47.4	87.4	2.2	18.9	96.6	92.7
26	New York	United States	55.0	24.5	70.7	19.4	39.3	62.3	97.7
27	The Hague	Netherlands	54.9	35.6	93.5	19.0	29.5	79.8	94.5
28	Athens	Greece	53.9	15.2	67.3	6.3	22.3	89.6	86.7
29	Berlin	Germany	53.6	59.1	90.4	1.6	21.0	90.1	94.0
30	Barcelona	Spain	53.5	24.3	75.0	8.9	18.6	87.7	94.0
31	Eindhoven	Netherlands	53.5	45.2	96.6	10.0	24.3	94.9	94.5
32	Bilbao	Spain	53.0	33.9	75.0	8.3	19.7	83.8	96.3
33	Singapore	Singapore	52.7	38.6	82.7	8.7	36.2	61.4	91.3
34	Rotterdam	Netherlands	51.4	35.6	96.6	3.6	29.3	76.8	94.0
35	Buenos Aires	Argentina	50.9	9.9	55.6	2.8	12.1	78.4	93.1
36	Cardiff	United Kingdom	50.0	18.6	87.4	0.0	20.6	72.0	96.3
37	Kiel	Germany	49.4	23.8	90.4	0.0	31.7	99.5	94.5
38	Birmingham	United Kingdom	49.3	29.2	84.3	0.0	20.3	82.1	96.3
39	Warsaw	Poland	48.1	27.9	63.1	6.5	22.1	93.1	89.9
40	Hanover	Germany	48.0	46.9	92.0	16.1	29.0	n/a	95.9
41	Budapest	Hungary	47.9	29.2	82.7	3.3	13.1	89.2	91.7
42	Zaragoza	Spain	47.6	14.7	73.5	0.0	17.1	95.8	97.2
43	Tallinn	Estonia	46.9	36.0	90.4	0.0	12.8	74.7	98.6
44	Vilnius	Lithuania	46.7	11.7	68.4	0.0	12.3	66.1	92.7
45	Nantes	France	46.1	19.8	78.1	0.0	22.9	n/a	96.3