

# HR PERSONNEL FORUM

## UBS Compensation Survey – Outlook 2024

Presenter of the study:

**Dr. Daniel Kalt, Chief Economist CH, UBS Global Wealth Management, UBS Switzerland**

Panelists:

**Loes Bresseleers, Head of HR Global Enterprise Quality & Compliance, Johnson & Johnson**

**Annekathrin Krügel-Falkenberg, Head of HR, Cembra Money Bank**

**Ernesto Lopez Pino, Head of HR CH and CNEE, DXC Technology Switzerland**

Moderator:

**Martin Naville, CEO, Swiss-American Chamber of Commerce**



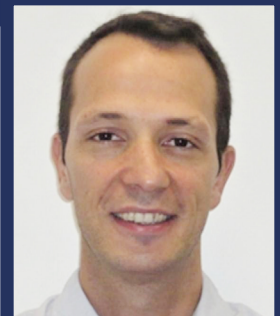
**Dr. Daniel Kalt**



**Loes Bresseleers**



**Annekathrin  
Krügel-Falkenberg**



**Ernesto Lopez Pino**

In a very uncertain economic environment, HR managers are challenged to do the “right thing”. War for talent, reshoring and friend shoring, broken supply chains leading to work interruptions, high inflation leading to challenging demands by employees (and unions) and many more complex demands render the daily life of HR managers very interesting, to say the least. In addition, they are confronted by work from home, cross-border working, changed remuneration and evaluation structures, large lay-offs in some industries while other industries struggle to find talent, new policies on meetings, travel, office presence and events. And they need to find ways to support employees in turbulent times.

Many HR managers face the question: What do I need to do to succeed in the New Normal?

At this year’s HR personnel Forum, you will learn about the macro-economic background and about the results of the latest edition of the UBS Annual Compensation Survey from Dr. Daniel Kalt, Chief Economist of UBS Switzerland. You will then hear from proven HR managers about “what keeps me up at night in these times of upheaval” and how they deal with their concrete challenges. And finally, the discussion between the participants, all HR experts and managers, will bring to light many additional facets of the HR challenges.

Wednesday, November 8, 2023 at Zunfthaus zur Zimmerleuten, Limmatquai 40, 8001 Zurich

Registration 11:00 a.m. / Presentation 11:30 a.m. - 1:00 p.m. / Followed by lunch

CHF 120.00 for members, CHF 150.00 for non-members (incl. 7.7% VAT).

Free cancellation possible until 6 p.m. the day prior to the event. Full no-show charge after this deadline.

**Registration on [www.amcham.ch/events](http://www.amcham.ch/events)**

Phone: 043 443 72 00 - Email: [events@amcham.ch](mailto:events@amcham.ch)