

# HR PERSONNEL FORUM

## UBS Compensation Survey – Outlook 2025

November 11, 2024



**Daniel Kalt**  
Chief Economist CH,  
UBS Global Wealth  
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**Gabi Baumgartner**  
Head of HR  
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**Carolina Granat**  
Chief HR Officer  
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**Peter Ziswiler**  
Chief HR Officer  
Georg Fischer

### Overview by:

**Florian Wagner**, Senior Client Partner, Country Head Consulting, Switzerland & Austria, Korn Ferry,  
and **Bruno Wirz**, Senior Client Partner, Korn Ferry

### Moderator:

**Rahul Sahgal**, CEO, Swiss AmCham

HR managers continue to be challenged by a multitude of issues in present times. War for talent among companies, inflation leading to challenging demands by employees (and unions), return to work or continued home office, cross-border working continue to be disputed trends in the labor market. In addition, labor hoarding, the extent to which companies keep staff on even when they are underutilized because it is less expensive than “hire & fire”, is a discussion one hears more often. An important current topic for all companies and in particular for HR is how developments in artificial intelligence and social media will influence the employment situation, but also work in HR.

HR is facing many challenges which will be discussed at this year’s HR Personnel Forum. After a short overview on the topic by Florian Wagner and Bruno Wirz of Korn Ferry, you will learn about the macro-economic background and about the results of the latest edition of the UBS Annual Compensation Survey from Dr. Daniel Kalt, Chief Economist of UBS Switzerland. You will then hear from proven HR managers about how they manoeuvre their companies through the above challenges. Finally, the panel discussion between the participants, all HR experts and managers, will bring to light many additional facets of the HR challenges.

Monday, November 11, 2024 at Zunfthaus zur Zimmerleuten, Limmatquai 40, 8001 Zurich

Registration 5:30 p.m. / Presentation 6:00 p.m. - 7:30 p.m. / Followed by flying dinner  
CHF 120.00 for members, CHF 150.00 for non-members (incl. 8.1% VAT).

Free cancellation possible until 6 p.m. the day prior to the event. Full no-show charge after this deadline.

**Registration on [www.amcham.ch/events](http://www.amcham.ch/events)**

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