

HR PERSONNEL FORUM

with



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UBS Compensation Survey - Outlook 2026

HR managers continue to be confronted with a broad range of complex challenges. The competition for top talent remains fierce, while cost pressures and wage expectations add to already difficult negotiations with employees (and unions). Hybrid work and cross-border employment remain key points of discussion in today's labor market. Another development is the growing use of artificial intelligence and digital tools, which are influencing how companies operate and how HR is organized. From recruitment and compensation management to employee engagement, technology is opening up new opportunities but also raising questions about ethics, transparency, and the human element in leadership.

These and many other pressing topics will be discussed at this year's HR Personnel Forum. Dr. Daniel Kalt, Chief Economist of UBS Switzerland, will provide insights into the results of the latest UBS Annual Compensation Survey. In addition, experienced HR managers will share how they are navigating today's environment and highlight further perspectives and practical solutions from across industries. Korn Ferry will provide a brief introduction to the topic and Dr. Rahul Sahgal will moderate the panel discussion.

Monday, November 10, 2025 at Hotel Widder, Rennweg 7, 8001 Zurich

Registration 11:00 / Presentation 11:30 - 13:00 / Followed by a Flying Lunch

CHF 120 for members, CHF 150 for non-members (incl. 8.1% VAT).

Free cancellation possible until 18:00 November 6. Full no-show charge after this deadline.

Registration on www.amcham.ch/events

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